



Uniform Policy

Effective: 1 February 2023

Version: 5

Last updated: 31 January 2023

POLICY

Wearing the College uniform plays an important part in establishing a positive community identity and contributes to the creation of an appropriate work ethic. Acceptance of enrolment at Joseph Banks Secondary College assumes an agreement between the parent/guardian and the enrolling student that the student will dress in accordance with the College's Student Dress Code at all times. Every student is expected to comply with the Student Dress Code in the same way that they are expected to comply with the rules relating to classroom behaviour, absences and so on.

The College uniform has been developed in consultation with the College Board and other members of the College community, including parents, students and school representatives.

The College's colours are black, white, orange and teal. The uniform carries the school logo so that students are clearly identified as Joseph Banks Secondary College students. Uniforms can only be purchased from the College's uniform supplier, Tudor Uniforms. All clothing is to be clean, neat and in a good state of repair.

Students must wear the formal uniform during classes (except sport) and breaktimes.

Students who consistently wear school uniform will maintain good standing.

UNIFORM

FORMAL SUMMER UNIFORM

- The College white shirt can be worn with the College black shorts or the black and teal check College skirt. Middle School shirts have an orange and black arm band. Senior School shirts have a teal and black arm band.
- Shoes can be predominantly black or white, including logos and soles. Soles should be appropriate for school. All footwear should be enclosed to ensure safety.

FORMAL WINTER UNIFORM

These items are additional or in place of items in the summer uniform.

- The black College crewneck jumper, black College softshell jacket or the black formal College jacket can be worn with the summer uniform.
- Students may wear the black trackpants with College logo with the crewneck jumper, or black formal trousers with the softshell jacket/formal College jacket. The white shirt should be worn with the crew neck jumper, or other winter items.
- Plain black leggings can be worn instead of socks during the cooler months, however the College skirt must be worn over black leggings.

SPORTS UNIFORM

It is compulsory to wear the sport uniform in Physical Education and for Sporting events.

- Teal and black sports polo with logo.
- Sports shorts with logo.
- Students may change shoes for sport, and the sport shoe can be any colour.

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GENERAL APPEARANCE

Students should negotiate with families whether they can wear makeup. Discrete makeup will not be questioned. Jewellery should be minimal. Long chains and hoops should not be worn to school as these pose a safety risk in many learning areas such as Technologies, Science and Physical Education. Long hair that is not tied back may also be a safety risk in these subjects. Students will be instructed to tie back loose hair in unsafe situations.

PROCEDURE

CLASSROOM TEACHER UNIFORM CHECK

Creating the environment for Learning:

- As part of our non-negotiables, students line up at the door and a uniform check is completed.
- Positive encouragement should be provided for those wearing the correct uniform.
- Students not in uniform will be asked to remove the non-uniform clothing with an action logged on SEQTA. Leading Teachers may assist by confiscating non-uniform items.
- Students who are completely out of uniform will be referred to their Leading Teacher for follow up at a time convenient for the Leading Teacher.

DRESS CODE BREACH

Removable Non-uniform Item

- The student will be given a choice to remove non-uniform clothing item. If the student complies, no further action is required from the classroom teacher.
- If the student refuses to comply, take up time will be given to the student. Should the student not make a positive choice to change their uniform they will be referred to the Leading Teacher/2iC and the item will be confiscated for the day.
- If a student repeatedly wears the incorrect non uniform item, it will be confiscated for collection at the end of the day.
- The Classroom Teacher and/or Leading Teacher will follow the Positive Behaviour Policy in responding to a student's refusal to comply with the uniform policy.
- Family contact will be made by the student's Leading Teacher regarding breach and failure to comply with the Uniform Policy (entered on SEQTA as action and response).
- A consequence may be put in place by the Leading Teacher ("payback").

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Completely Out of Uniform

- If a student is completely out of uniform the Leading Teacher will contact families:
 - Students who are partially, or completely, out of uniform will be referred to the Leading Teacher by the Classroom Teacher for follow up.
 - For students who are in the wrong shorts or pants, or who are not wearing the College skirt, a loan item will be provided if available.
 - If no loan uniform is available, families will be contacted to either bring the correct uniform to the College for their child to change into, or alternatively, seek permission for the student to walk home to get changed.
 - In cases where the student is unable to change into correct uniform, they will be isolated in the community office at recess and lunch for the day. If ongoing, the student will be sent home and a Case Conference arranged.

REPEATED BREACH OF DRESS CODE

- A Case Conference with the student, family, Leading Teacher, and Associate Principal may be enacted.
- The student may lose Good Standing.

LOAN UNIFORM

Borrowing of Loan Uniform Item

- Students may borrow loan items from either the Community Office or Main Reception. The item of clothing that is not uniform should be left for collection at the end of the school day.

At the end of the day:

1. Students collect their item of clothing and change out of borrowed item.
2. Returned item is placed in nominated bag with sheet and placed in box to be washed.

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RELATED DOCUMENTS

Category	Document title
Related Department Policies	Enrolment in public school's policy
	Enrolment in public schools procedures
Related Joseph Banks Secondary College Policies	Good Standing Policy
	Positive Behaviour Policy

CONTACT INFORMATION

Title	Contact
Policy Owner	Eleanor Hughes Principal 9303 7400

HISTORY OF CHANGES

Effective date	Last updated	Policy Version	Notes
01/06/2016	01/06/2016	1	First Version
27/02/2019	27/02/2019	2	Second Version
16/08/2019	16/08/2019	3	Third Version
31/01/2022	31/01/2022	4	Fourth Version
31/01/2022	10/05/2022	4.1	Minor Changes – Removal of reference to uniform items no longer for sale Addition of new uniform items
01/02/2023	31/01/2023	5	Review of responsibility for follow up Language changes Correction to grammar

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